



# DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION JOB OPPORTUNITY

#### LICENSED PRACTICAL NURSE

## PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Location: 521 Maple Hill Avenue, Newington

Job Posting No: 00019460

Hours: Week 1: Saturday & Sunday 8p-11:30p, Tuesday, Wednesday & Thursday

8:30p-12a

**RDO's: Monday and Friday** 

Week 2: Monday through Friday 8p-11:30p

**RDO's: Saturday and Sunday** 

Salary: \$24.95 to \$33.35/hourly \*

\*Incumbents new to state service begin at minimum

Closing Date: January 5, 2015

#### **Examples of Duties:**

Duties consistent with LPN job specifications. Under clinical supervision of the RN, the LPN is responsible for providing direct nursing care to 8 individuals residing in a CLA home. Duties include: Enteral tube feeding & care, diabetic care, medication administration, treatments including respiratory, medication ordering, Report change in condition or concerns to qualified RN. Assist RN in training staff. Documentation to focus nursing notes, MAR's, and controlled drug sheets, data entering on flow charts. Responsible for carrying out therapeutic regimens as prescribed by RN, Physician or other person authorized by State Law. Provides nursing services that comply with Licensing regulations, DDS policies and LPN Quality Job Performance Standards. In addition to nursing responsibilities, the LPN will also perform in a residential direct care capacity which includes but is not limited to: following DDS policies & procedures / Licensing regulations, assists with total care / residential & behavioral supports, follows person centered dining guidelines, level of supports & daily routines, implements teaching strategies, cooking & laundry programs, maintain household cleanliness, performs other duties as required. Must possess good writing and communication skills, computer proficiency.

### Minimum Qualifications Required Knowledge, Skill and Ability:

Knowledge of practical nursing specialties and bedside care; knowledge of various medications used in conjunction with the physically and mentally handicapped; knowledge of infection control practices; some knowledge of nutrition and diets; basic knowledge of medical and lab sciences; considerable interpersonal skills; ability to keep records; some ability to lead staff.

#### **Experience and Training:**

License or temporary permit to practice nursing in Connecticut by the State Board of Examiners for Nursing.

#### **Working Conditions:**

Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive and/or abusive clients; may be exposed to strongly disagreeable conditions.

<u>NOTE</u>: The preferred candidate must have PMT and be BLS Certified or able to obtain the training and certification.

## **Application Procedure:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at <a href="https://www.das.state.ct.us/exam">www.das.state.ct.us/exam</a>. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Incomplete application materials will not be considered.

Send application materials to:

Department of Developmental Services – North Region
155 Founders Plaza/255 Pitkin Street – 2<sup>nd</sup> Floor – East Hartford, CT 06108
Attn: Recruiter

Email: <a href="mailto:DDS.NR.Recruiting@ct.gov">DDS.NR.Recruiting@ct.gov</a> Phone: (860) 263.2623 Fax: (860) 706.1420 Application materials can be emailed, faxed or mailed

### AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities